



## QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The Management of AEE Power EPC S.A.U. records in this Policy its commitment to quality, ongoing improvement, protection, preservation and development of health and safety and environmental matters.

This document applies to the coordination of EPC projects in the energy industry (networks, transformer plants and substations) and is the reference document of the Integrated Management System.

This Policy is appropriate given the purpose, size and context of the organization, including the nature, relevance and environmental impact of its activities, products and services, and the nature of the existing health and safety risks and opportunities, providing the strategic management with support.

Under this Policy, the Management of AEE Power undertakes:

- ▶ To meet the statutory, regulatory, contractual and other requirements that may be established.
- ▶ To identify, evaluate and control in a prioritized manner the risks and opportunities related to the activity, providing a reference framework to set objectives consistent with this Policy that contribute to improve environmental and health and safety performance.
- ▶ To ensure healthy and safe working conditions, to prevent damage and impairment of the workers' health, and to eliminate occupational health, safety hazards and risks and promote by encouraging the participation and consultation of the workers and/or their representatives in the making of decisions related to health and safety matters.
- ▶ To develop the skills of employees in environmental, quality and health and safety matters, ensuring their involvement and commitment. To require providers to comply with all the provisions and terms of this Policy, and to cooperate in their sensitization, training and improvement, to achieve growth together.
- ▶ To manage waste, effluence and emissions to air to prevent pollution and reduce the damage to biodiversity and to the ecosystems putting in place measures for mitigation and adaptation and ensuring that the products and services used contribute to the progress of the circular economy taking into account the entire life cycle.
- ▶ To persevere in the performance of work focused on customers, considering their expectations and making available to them the work culture, experience, knowhow and knowledge of the organization.
- ▶ To achieve an effective, efficient and safe operation, with ongoing improvement of the Management System and of the performance, adaptation to change and, finally, progress of the business.
- ▶ To make the appropriate information available to the relevant stakeholder groups and encourage bidirectional communication and strategic alliances to share the knowhow and make progress in the shared commitments.

The Management of AEE Power, at the top level, leads the implementation of this policy, ensures that the information will be available and provides the necessary resources for its performance.

Fernando J. Pablo Bujanda  
Managing Director